
CONSTANTINE

Environmental and Social Policy

Constantine Limited aims to offer the highest level of service to our customers whilst achieving good environmental and social practices throughout all of our business activities and encouraging our partners, stakeholders and suppliers to strive towards creating a better environment for all.

We recognise our main areas of impact, as the following:

- Electricity, gas & diesel consumption
- Carbon production
- Waste generation.

The specifics of our business and importance of the goods being handled bring limitations in some aspects of sustainability however, we believe, there are always opportunities to improve our performance.

To reduce our impact on the environment, Constantine Limited commits to:

- minimising our consumption of resources by introducing sustainable alternatives
- promoting environmentally responsible procurement of goods and services
- ensuring that all future expansion and construction is designed to reduce our carbon footprint and increase energy and resource efficiency at all stages
- managing our waste production and disposal in an environmentally friendly manner
- raising awareness of staff on our environmental impact, activities and performance
- encouraging staff involvement in green initiatives
- regularly review our environmental performance and progress against our targets.
- ensure high standards are maintained throughout our supply chain by engaging with local business community and known business partners.

To improve our social impact Constantine Limited commits to:

- provide equal opportunities across the company
- assist employees in maintaining a good work/life balance
- commit to continual training and development
- maintain at minimum the London Living Wage across the company
- regularly review our environmental performance and progress against our targets
- ensure high standards are maintained throughout our supply chain by engaging with local business community and known business partners.

The company has an Environmental and Social Impact Committee (ESIC) that oversees the environmental and social policy of Constantine Limited and ensures continual improvement through our Environmental and Social Management System.

This Policy applies to all Constantine Limited operations, employees, contractors and working partners.

Signed:



Date: 03-2019